EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

Report by the Registrar of Trade Unions
2021-2022

Hon. Parliamentary Secretary for Social Dialogue,
Office of the Prime Minister,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2021 to 30th June, 2022.

2. At the beginning of the period under review there were 48 organisations on the Register, made up of 37 trade unions and 11 employers' associations.

3. During the period under review:

a) Two trade unions were registered, being the Union of MTA Employees and the Allied Healthcare Workers Union.

b) One employers' association was registered, being the Malta Car Importers Association.

c) No trade unions nor employers' associations were cancelled.

Thus, at the end of the said period, there was a total of 51 organisations, comprising of 39 trade unions and 12 employers' associations on the Register.

4. The membership strength of trade unions and employers' associations as reported to the Registrar of Trade Unions when compared with those of the previous report are as follows:

	2020/2021	**2021/2022**
Trade Unions	106,824	107,920
Additions by late returns	-	-
Employers' Associations	9,546	9,277
Additions by late returns	16	-

5. During the period under review, 20 verification exercises were concluded in accordance with the Recognition of Trade Unions Regulations, 2016.

6. The organisations which failed to render any returns by law including the audited accounts for 2021 are: - Assoċjazzjoni Bejjiegħa tal-Laħam/ Meat Sellers Association; The Lotto Receivers Union; Energy Senior Staff Union; Ghaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma; Union Haddiema Universita ta Malta; Malta Association of Family Therapy and Systematic Practice; Malta Tug Crew Union; Midwives of Malta – Voice of the Workers; Malta Car Importers Association.

7. The organisations which submitted partial returns but failed to render the audited accounts for 2021 are: -

Rent-A-Car Association; Airline Pilots Association Malta; Association of Car Importers Malta; Used Vehicles Importers Malta; Union tal-Protezzjoni Civili; Independent Bankers Union – Voice of the Workers; Union of Professional Educators; Malta Association of Professional Engineers.

8. The Appendix which follows contains certain details of trade unions and employers' associations on the Register as reported to the Registrar of Trade Unions on the 30th June, 2022.

Diane Vella Muscat
Registrar of Trade Unions

TRADE UNIONS		MEMBERSHIP 2021/2022	Declared in 2020/2021	Declared in 2021/2022	Male	Female
001	Malta Union of Teachers		10,163	10,181	2,530	7,651
016	General Workers Union		52,717	53,019	34,463	18,556
	Taqsima Kimika u Enerġija	7,923				
	Taqsima Gvern u Entitajiet Pubbliċi	7,959				
	Taqsima Teknoloġija, Elettronika u Komunikazzjoni	5,945				
	Taqsima Forzi Dixxiplinati, Uffiċjali tas- Sigurtà u l-Infurzar tal-Liġi	4,287				
	Taqsima Metal u Kostruzzjoni	3,206				
	Taqsima Marittima u Avjazzjoni	3,314				
	Taqsima Ospitalita' u Ikel	5,679				
	Taqsima Professjonisti, Finanzi u Servizzi	5,563				
	Għaqda tal-Penzjonanti	9,143				
103	The Lotto Receivers Union		115	*	-	-
130	Union Ħaddiema Magħqudin		25,578	26,100	15,242	10,858
	Public Service Employees Section	2,010				
	Public Entities & Communication Section	2,050				
	Health & Elderly Services Section	4,923				
	Manufacturing & Commerce Section	3,340				
	Education & Care Section	5,273				
	Port & Transport Section	4,862				
	Pensioners Section	3,642				
164	Malta Union of Bank Employees		2,532	2,501	1,440	1,061
189	Kamra tal-Ispiżjara (Trade Union)/aka Malta Chamber of Pharmacists		219	306	96	210
200	Airline Pilots Association Malta		120	70	64	6
205	Malta Union of Tourist Guides		106	92	17	75
209	The Medical Association of Malta		932	830	468	362
235	Union of Cabin Crew		166	151	45	106
240	Enemalta Professional Officers Union		113	110	87	23
242	Malta Union of Midwives and Nurses		4,627	4,714	1,277	3437
249	Union Ħaddiema Bank Ċentrali		233	233	107	126
260	Union tal-Professjonisti fl-Ambjent u l-Ippjanar (UPAP)		266	271	144	127
270	Malta Air Traffic Controllers Association		51	48	45	3
273	Energy Senior Staff Union		37	*	-	-
282	Association of Airline Engineers (Malta) (AAE)		195	142	138	4
285	University of Malta Accademic Staff Association		576	557	212	345
287	Malta Dockers Union		494	490	434	56
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma		89	*	-	-
294	Union Technical and Clerical MEPA		180	187	113	74

295	Union Ħaddiema Universita` ta' Malta	**	**	-	-
301	Malta Association for the Counselling Profession	182	181	39	142
302	Malta Police Union	1720	2099	1725	374
303	Association of Airline Operations Controllers (Malta)	*	*	-	-
304	Police Officers Union	1,389	1,411	1,183	228
305	Malta Association of Family Therapy and Systematic Practice	68	*	-	-
306	Malta Chamber of Psychologists	252	160	28	132
307	Union tal-Protezzjoni Ċivili	94	95	93	2
308	Independent Bankers Union - Voice of the Workers	437	367	146	221
309	Union of Professional Educators	2,847	3074	129	2945
310	Union Periti u Inginiera tas-Settur Pubbliku	49	78	55	23
311	Malta Asociation of Professional Engineers	104	111	102	9
313	Union Deputy Law Courts Employees	41	92	21	71
314	Malta Tug Crew Union	78	*	-	-
315	Midwives of Malta – Voice of the Workers	*	*	-	-
318	Unjon Professjonisti tal-Wasteserv	54	66	36	30
320	Union of MTA Employees		66	21	45
321	Allied Health Care Worders Union	-	118	44	74
		106,824	**107,920**		

EMPLOYERS' ASSOCIATIONS		**Declared in 2020/2021**	**Declared in 2021/2022**	**Male**	**Female**
6	Malta Chamber of SMEs	7.824	7,386	-	-
77	Malta Employers' Association	865	865	-	-
137	Malta Hotels and Restaurants Association	397	387	-	-
168	Rent-A-Car Association	16	8		
196	Assoċjazzjoni tal-Bejjiegħa tal-Laħam/Meat Sellers Association	**	**	**	**
275	Association of Car Importers Malta	16	16	-	-
284	Used Vehicles Importers Association	33	25	-	-
289	Federation Association of Travel and Tourism Agents	54	52	-	-
312	Air Conditioners Importers Association	9	9	-	-
316	Association of CateringEstablishments	308	487	-	-
317	Malta Producers Association	40	42	-	-
319	Malta Car Importers Association	-	*		
		9,562	**9,277**		

* Returns for the year not yet received.

** In the process of being cancelled.